

HEKTAŞ TİCARET T.A.Ş. FROM THE BOARD OF DIRECTORS
INVITATION TO THE ORDINARY GENERAL ASSEMBLY
MEETING FOR THE YEAR 2025

The Ordinary General Assembly Meeting for the year 2025 will be held on 07.05.2026 Thursday at 12:00, in order to discuss and resolve the matters specified in the agenda below, at the address of Gebze OSB Mahallesi 700. Sk. No: 711 / 1 P.K. 41400 Gebze / KOCAELİ

In accordance with Article 30 of the Capital Markets Law, a list of shareholders present at the meeting is created based on the shareholder list provided by the Central Securities Depository (MKK). Only those shareholders whose names appear on this list are entitled to attend the General Assembly. According to Article 415 of the Turkish Commercial Code, shareholders whose names are included in the list prepared by the Board of Directors are eligible to attend the General Assembly meeting. In the preparation of the list of attendees, the "Shareholders List" obtained from the Central Securities Depository is taken as the basis for shares monitored in dematerialized form. Shareholders whose names are included in this list may attend our Company's Ordinary General Assembly Meeting physically by presenting identification.

Shareholders who wish to attend the General Assembly meeting electronically, either personally or through their representatives, in accordance with Article 1527 of the Turkish Commercial Code, must inform their preference through the MKK system, using the Electronic General Assembly System (EGKS). In the event that a representative attends the General Assembly Meeting on behalf of a shareholder, the identity information of the representative must be registered in the EGKS. In cases where the representative will attend the meeting physically, authorization can also be granted in this way.

Our shareholders can attend the Ordinary General Assembly Meeting either physically or electronically, personally or through their representatives. Participation in general assembly meetings electronically, appointing a representative, making proposals, expressing opinions, and voting will be carried out through the Electronic General Assembly System (EGKS) provided by the Central Securities Depository (MKK). Participation in the General Assembly meeting electronically requires the secure electronic signatures of the shareholders or their representatives. According to the provisions of the Turkish Commercial Code and the Capital Markets Law, shareholders who wish to perform transactions in the Electronic General Assembly System (EGKS) must first register on the Central Securities Depository (MKK) e-MKK Information Portal and provide their contact details. Additionally, they must possess a secure electronic signature. Shareholders or representatives who have not registered on the e-MKK Information Portal or do not have a secure electronic signature will not be able to attend the General Assembly meeting electronically via the EGKS.

Shareholders or representatives who wish to attend the General Assembly meeting electronically must fulfill their obligations in accordance with the "Regulation on General Assemblies to be Held Electronically in Joint Stock Companies," published in the Official Gazette No. 28395 on August 28, 2012, and the "Communiqué on the Electronic General Assembly System to be Applied in the General Assemblies of Joint Stock Companies," published in the Official Gazette No. 28396 on August 29, 2012. Otherwise, they will not be able to participate in the meeting. Detailed information regarding the EGKS can be accessed at www.mkk.com.tr

In accordance with the CMB Corporate Governance Principles and CMB Communiqués, the matters to be discussed at our Company's Ordinary General Assembly Meeting; the General Assembly meeting agenda, the financial position statement for the year 2025, the profit and loss statement, the Board of Directors' profit distribution proposal, the Board of Directors' Annual Report, the Independent Audit Report, and the résumés of the Independent Board Member candidates will be made available for the review of our shareholders at least three weeks prior to the General Assembly meeting date, at the Company Headquarters located at Gebze OSB Mahallesi 700. Sk. No: 711 / 1 P.K. 41400 Gebze / KOCAELİ, on our Company's website at www.hektas.com.tr, and on the Public Disclosure Platform (KAP).

Shareholders who will be unable to attend the meeting physically or electronically themselves and will attend via a proxy should prepare their proxies according to the sample provided below or obtain a proxy form from the Company's Headquarters or from our website www.hektas.com.tr. Furthermore, they must fulfill the requirements stipulated in the CMB Communiqué II-30.1 "Voting by Proxy and Proxy Collection

by Invitation" and submit their notarized power of attorney or a notarized signature declaration along with their proxy. A proxy appointed through the Electronic General Assembly System does not require the submission of a power of attorney document.

Power of attorney forms that do not comply with the mandatory format provided in the "General Assembly Invitation Announcement" will not be accepted due to our legal responsibilities.

Pursuant to paragraph 4 of Article 415 of the Turkish Commercial Code and paragraph 1 of Article 30 of the Capital Markets Law, the right to attend and vote at the General Assembly shall not be subject to the condition of depositing share certificates. Within this framework, our shareholders are not required to block their shares in order to attend the General Assembly Meeting. However, shareholders who do not wish their identities and information regarding the shares in their accounts to be disclosed to our Company, and whose information is therefore not visible to our Company, must, if they wish to attend the General Assembly Meeting, apply to the intermediary institutions where their accounts are held and ensure that the "restriction" preventing the disclosure of their identities and share information to our Company is lifted no later than 16:30 on the day prior to the General Assembly Meeting. In the Ordinary General Assembly Meeting, the agenda items will be voted on by a show of hands, with the exception of electronic voting for certain items as stipulated.

For the General Assembly Meeting held physically:

- Individual shareholders must present their identification documents,
- Corporate shareholders must present the identification documents of the person authorized to represent and bind the legal entity, along with their authorization documents,
- Representatives of both individuals and legal entities must present their identification documents and power of attorney,
- Representatives authorized through the Electronic General Assembly System must present their identification documents and sign the attendance list to participate.

Shareholders wishing to attend the General Assembly electronically via the Electronic General Assembly System can obtain information about the procedures for participation, proxy designation, making proposals, expressing opinions, and voting from the website of the Central Securities Depository (MKK) at <https://www.mkk.com.tr>.

In accordance with Article 29 of the Capital Markets Law No. 6362, no additional registered mail will be sent to shareholders for the General Assembly meeting invitation.

We kindly request that our shareholders attend the meeting either in person or through their representatives.

Respectfully announced to our valued shareholders.

(*) In accordance with Article 29 of the Capital Markets Law, no additional registered mail will be sent to shareholders for the General Assembly meeting invitation.

**AGENDA OF HEKTAŞ TİCARET T.A.Ş.
ORDINARY GENERAL ASSEMBLY MEETING
FOR THE YEAR 2025**

- 1.** Opening, formation of the meeting presidency, and moment of silence,
- 2.** Granting authority to the Meeting Presidency for signing the General Assembly meeting minutes and other related documents,
- 3.** Reading, discussing, and submitting for approval the "Board of Directors Activity Report" for the 2025 fiscal year,
- 4.** Reading the summary of the "Independent Audit Report" for the 2025 fiscal year,
- 5.** Reading, discussion and submission for approval of the 2025 Financial Position Statement and the Profit and Loss accounts for the 2025 accounting period, separately,
- 6.** Discussing and deciding on the approval of the Board of Directors members for the 2025 fiscal year,
- 7.** Discussion and submission for approval of the Board of Directors' proposal regarding profit distribution for the 2025 accounting period,
- 8.** Determination of the number of members of the Board of Directors, election of the Board members and determination of their terms of office in accordance with the relevant legislation,
- 9.** Determining the remuneration of the Board of Directors members,
- 10.** Granting permission to the Board of Directors members to perform the activities specified in Articles 395 and 396 of the Turkish Commercial Code,
- 11.** Discussion and resolution of the Board of Directors' proposal regarding the selection of the independent audit firm for the audit of the accounts and transactions of the year 2026 in accordance with the Turkish Commercial Code and the Capital Markets Law,
- 12.** Discussion, submission to vote and resolution of the Board of Directors' proposal regarding the selection of the sustainability auditor for the assurance audit of the TSRS-compliant Sustainability Reports for the years 2024 and 2025,
- 13.** Reading, discussion, submission for approval and resolution of the TSRS-compliant Sustainability Report for the 2024 accounting period that has undergone assurance audit,
- 14.** Discussion, submission to vote and resolution of the Board of Directors' proposal regarding the selection of the sustainability auditor for the assurance audit of the TSRS-compliant Sustainability Report for the year 2026,
- 15.** Providing information regarding guarantees, pledges, mortgages, and sureties given in favor of third parties, as well as the income or benefits obtained from them,
- 16.** Providing information on the donations and aids made in 2025, and determination of the donation limit for the accounting period 01.01.2026–31.12.2026,
- 17.** Discussion of the proposed amendment to Article 7 titled "Capital" of the Company's Articles of Association, as set out in Annex 1, concerning the increase of the registered capital ceiling from TRY 8,500,000,000 to TRY 25,000,000,000 for the period 2026–2030, in its form as approved by the Capital Markets Board,
- 18.** Closing.

ANNEX – Power of Attorney

POWER OF ATTORNEY

HEKTAŞ TİCARET T.A.Ş.

I hereby appoint as my proxy, with full authority to represent me, to vote, to make proposals and to sign the necessary documents in line with the views I have specified below, at the 2025 Ordinary General Assembly Meeting of HEKTAŞ TİCARET T.A.Ş. to be held on 07.05.2026 Thursday at 12:00 at the address of Gebze Organized Industrial Zone Neighborhood, 700th Street No: 711/1, 41400 Gebze – KOCAELİ.

Proxy's Information (*):

Full Name/Trade Title:

Turkish Identity No/Tax No, Trade Registry No, and MERSIS Number:

(*) For foreign proxies, it is required to provide the equivalent information if available.

A) SCOPE OF REPRESENTATION AUTHORITY

For sections 1 and 2 below, the scope of the representation authority should be determined by selecting one of the options (a), (b), or (c).

1. Regarding the Items in the General Assembly Agenda:

- a) The proxy is authorized to vote according to their own opinion.
- b) The proxy is authorized to vote in accordance with the proposals of the company management.
- c) The proxy is authorized to vote according to the instructions provided in the table below.

Instructions:

If option (c) is selected by the shareholder, the instructions for the agenda item are given by marking one of the options (approve or reject) next to the relevant agenda item in the general assembly agenda. If the reject option is selected, the opposition statement, if requested, should be written in the general assembly minutes.

Agenda Items (*)	Approve	Reject	Opposition Statement
1.			
2.			
3.			
4.			
5.			
6.			
7.			
8.			
9.			
10.			
11.			
12.			
13.			
14.			
15.			
16.			
17.			
18.			

(*) The matters in the General Assembly agenda are listed one by one. If the minority has a separate draft resolution, it should also be indicated to ensure voting by proxy.

2. Special instructions regarding other matters that may arise during the General Assembly meeting, especially related to the use of minority rights:

- a)The proxy is authorized to vote according to their own opinion.
- b)The proxy is not authorized to represent in these matters.
- c)The proxy is authorized to vote according to the special instructions below.

SPECIAL INSTRUCTIONS; If any, the special instructions that the shareholder will give to the proxy are listed here.

B) The shareholder specifies the shares they want the proxy to represent by selecting one of the options below.

1. I approve the representation of my shares, as detailed below, by the proxy.

- a)Series and Type: *
- b)Number/Group: **
- c)Quantity-Nominal Value:
- c) Whether there is a privileged vote:
- d)Bearer-Registered:
- e)The ratio of the total shares/voting rights held by the shareholder:
(*No information is required for shares tracked by records.)
(**For shares tracked by records, instead of the number, information related to the group will be provided if available."

2. I approve the representation of all my shares listed in the shareholder list prepared by MKK one day before the General Assembly meeting by the proxy.

SHAREHOLDER'S FULL NAME or TRADE TITLE (*)

Turkish Identity Number/Tax Number, Trade Registry
Number, and MERSIS Number:
Address:

(*) For foreign shareholders, it is mandatory to provide the equivalent information if available.

SIGNATURE